LAKEVIEW COMMUNITY CHURCH, REFORMED

A Congregation of the Reformed Church in America

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Our Life, Ministry, and Mission:

To Have Hearts Centered on Christ And Hearts Open to Our Neighbors



ANNUAL REPORT 2024

LAKEVIEW COMMUNITY CHURCH, REFORMED

30 Long Pond Road, Rochester, NY 14612

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WOR	SHIP	æ	PR	A	YER

MINUTES FROM LAST MEETING (December 1, 2023)

PRIVILEGE OF THE FLOOR

COMMISSIONED PASTOR PROCESS

ELECTION OF OFFICERS

Nominating Committee Report Appointments of Tellers and Election

APPOINTMENTS

Clerk Financial Secretary Treasurer

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OTHER BUSINESS

BOUQUETS

APPROVAL OF MINUTES BY TITLE AND SUMMARY

ADJOURNMENT, PRAYER, AND BLESSING

Lakeview Community Church Reformed Un-Approved Annual Meeting Minutes

December 1, 2023

The meeting was opened at 7:00pm by Mark Gill, VP of Consistory Pastor Steven Meyers, Pastor of Trinity Reformed Church was present by Zoom Call.

Minutes:

A MOTION WAS MADE BY DAVE GRIGGS/MOLLY IVES TO APPROVE THE MINUTES OF DECEMBER 2, 2022 AS WRITTEN. THE MOTION WAS SECONDED AND APPROVED.

Teller: Debbie Gill was appointed as Teller

<u>Election of Officers:</u> Ballots were distributed, collected and tallied by Debbie Gill. Elected are Joe Romanczyk as Elder and Rex Ahrens as Deacon.

Appointments:

Clerk - Betsy Leipold

Financial Secretaries - Linda Viney and Julie Hettel

Treasurer – Audrey Blocchi

Committee Reports:

- Deacons no additional report
- Elders- no additional report
- Building & Grounds no additional report a new lawn mower was purchased
- Community Life There were lots of events this year
- Education no additional report
- Greece Ecumenical Food Shelf no additional report
- Lakeview Ladies no additional report
- Library no additional report
- Outreach Pastor Rick is excited about it. Bob VanAlstyne is resigning
- Praise Band Kevin has been struggling and needs someone to play guitar
- Scouts A suggestion was to put their activities in out monthly newsletter.
- Worship Don Montesano thanked all the volunteers
- Treasurer The 2023 Treasurer's report no questions. The 2024 budget was passed out.

A MOTION WAS MADE BY BECKY/BOB VANALSTYNE TO APPROVE THE 2024 BUDGET AS PRESENTED. THE MOTION WAS SECONDED AND APPROVED UNANIMOUSLY.

Bouquets:

- Molly thanked the Pastor Search Committee
- Julie congratulated Joe and Rex on their Election
- Sherry thanked Debbie and Audrey for keeping track of the finances.
- Jim Raymond thanked Mark and Jeff for the lawn work; Dianne for the gardening work; and Don Montesano for leading adult Sunday School.
- Paul Marvin thanked Jim Raymond who retired last year and is still working and Laurie
- Dagmar thanked Dave Griggs for taking care of the leaves and the ash trees.

Respectfully Submitted, Betsy Leipold, Clerk of Consistory

DEACON'S

ANNUAL REPORT 2024

In 2024, Lakeview Community Church continued their path in serving the community. This follows the path of Jesus' instructions to feed and clothe the poor and to care for those in need. Our approach to monthly missions changed somewhat this year, due to decreased attendance these last few years. The change was to have more direct contact with the local community only. One month would be monetary support, the following month would be direct service to that local organization. As in the past, we continued supporting Greece Ecumenical Food Shelf, Mission Share, and filling the Sock and Mitten Chest throughout the year. The missions supported in 2024 were:

<u>January/February: Saving Grace Ministries</u> – a 16-year service who provides services in Rochester who are often marginalized and without a voice. We toured the facility, served meals on 2 occasions, donated clothing, and collected \$730.

<u>March/April: Open Door Mission/Coldwater House</u> – a longstanding Rochester mission that supports the homeless with meals, shelter, and a clothing center. We served dinner at their dining center, volunteered at the clothing center, and collected \$785.

<u>May/June: The Father's Heart</u> – a local charity started by one Pastor Russ and his wife Anne Loria, who go to the Rochester streets and provide groceries, clothing, hot meals while spreading the Gospel message of Jesus Christ. We toured their food and clothing facility, served luncheon, and collected \$909.00 from our congregation.

<u>July/August – Mission Share in July and Greece Ecumenical Food Shelf in August</u> was our focus as it has been in the past. We toured the Mission Share facility; and under the Griffith family guidance, monthly food donations and \$540 were collected for them. A 150-box Jello/pudding challenge was exceeded with 280 boxes collected from our congregation.

In August, Joan Marvin and Linda Viney's challenge was 1200 boxes of mashed potatoes; 2445 boxes were collected for GEFC. Our congregation also donated \$370 to GEFC.

<u>September/October – Cameron Community Ministries</u> – an urban outreach center that delivers basic needs and emergency services to ones in need. We served lunches on 2 occasions and donated \$700.

<u>November/December – the well-known Salvation Army</u> - who meets Human Needs Wherever, Whenever, and However They Can. We currently plan to collect donations. (In 2023 we collected \$290). We will also Ring Bells all day on Saturday, 12/14/2024 and provide an angel tree starting December 1, 2024.

"Whoever is kind to the poor lends to the LORD, and he will reward them for what they have done". Proverbs 19:17.

Respectfully submitted,

Dottie Mason, Deacon Chair

ELDER'S

ANNUAL REPORT 2024

The Elders met once this year. The meeting opened and closed with prayer. Chris Dorland was placed on a leave of absence. Topics of discussion included: membership lists, budget concerns, pulpit supply, and committee assignments.

Chris Dorland returned from his leave in September and volunteered to assume the responsibilities as the Building and Grounds chair.

Matt Wolf resigned as V.P. of Elders in October; Joseph Romanczyk assumed the position of Vice President.

The following members were called home to be with their Lord and Savior:

- Bette Schmidt
- Mary Hart

The following new members were received into the Lakeview congregation;

- Rick and Rose Admiraal
- Kathy Inzana
- Sabrina Shust
- Wendy Shust
- David Van Slyke

Respectfully submitted by, Joseph Romanczyk, VP of Consistory



BUILDINGS & GROUNDS COMMITTEE ANNUAL REPORT 2024 Chris Dorland



Mission Statement

The Buildings and Grounds Committee manages and maintains Church property and buildings (30 and 60 Long Pond Road—comprised of about 3 acres) and directs the routine maintenance, repair, garden/landscape, and implementation of new capital projects. The committee also manages a part-time custodian who oversees the church's week-to-week cleaning. The committee works closely with the Finance Committee to establish a yearly budget encompassing day-to-day operating expenses, capital improvements, and cost savings efforts throughout the year.

Volunteer labor from our church family and others enables us to execute nearly all of the tasks during the year without burdening the annual budget!

Key projects are reviewed for technical, financial, and resource issues, and progress is reported via Pastor Rick.

Note: Jim Raymond and Laurie moved to Florida, and I took over B&G in October 2024. I have limited information about any progress for 2024 as I was out of regular attendance from February to October 2024 due to illness and numerous other things.

Here are some of the significant activities B&G addressed in 2024:

Church Grounds

- Arranged and managed volunteer lawn mowing schedule for the church
- Arranged for lawn care –fertilizer and weed control throughout the spring, summer, and fall seasons. Leaf management.
- Garden volunteers for pruning, trimming, weeding and planting
- Snow-plowing and shoveling contract coordination.
- Insect control inside and outside
- Regular maintenance to lawn & snow equipment.
- Removed Ash trees due to Emerald Ash Borer disease. Volunteers from Church did a majority of the work and hired someone to do stump removal.

Church Exterior

Narthex Flat Roof: Clean roof drains and inspect roof several times yearly.

Church Interior

- Annual preventative maintenance and checkup of boiler room controls, heat controls, alarm systems, and fire extinguishers with various vendors/agencies.
- Sanctuary air handler motor, belt inspection
- Open & close church for Spring Primary voting and Fall Elections.

Parsonage

Arranged and managed volunteer lawn mowing schedule.

Planning Ahead for 2025;

Reestablish a viable committee and meet monthly to review projects/needs and progress.

- Arrange for a rotating volunteer schedule for full mowing of the church & parsonage
- Arrange garden volunteer schedule
- Phase 2 of Church exterior upgrade siding repair/replace, new paint for peaks/walls/trim.
- Confirm/Schedule 2 windows in Nursery for replacement Need to review status
- Confirm/schedule 5 windows in parsonage for replacement Need to review status
- Discuss better use of interiors rooms
- Determine asphalt shingle roof replacement –
- Review nursery flat roof leak and warranty repair status
- Parking lot lighting two 300W LEDs and one 150W LEDs is being quoted using existing wood pole.

Summary

As your B&G Chairman (Jim and Chris), 2024 has been full of various activities and rewards. Please keep all of the B&G members in prayer.

I am thankful for the many skills the good Lord has blessed us with. I am grateful for the many hours of support from each and every person who has volunteered, prayed, and given thanks for the B&G efforts.

Much of the other work is accomplished by the ROMEOs, including several other handy people, and I am grateful for this seasoned group of men. However, there is always room for the younger families to assist, including the children. There are a lot of small jobs that are perfect and safe for inexperienced adults and kids to get involved in. These are great opportunities for fellowship and relationship building.

Please consider volunteering to assist us in accomplishing our 2025 goals in maintaining the assets the Good Lord has entrusted to us. Contact me (Chris Dorland, 585-330-9261) with any concerns or items that you feel we need to address.

Your Buildings & Grounds Committee (for 2024)

Jim Raymond - Chair, Geoff Pettifer – Co-chair (October to December 2024 – Chris Dorland) Tim Hettel, Tom Duthoy, Bill Foster, Dave Griggs, Paul Marvin, Joan Marvin, Dottie Mason, Dianne Phelps, Laurie Raymond... and <u>many others</u> who are pulled into projects as needed.

CHOIR'S ANNUAL REPORT 2024

There are currently ten amazing choir members. The choir has enjoyed working through our massive collection of anthems and we are still finding songs we haven't used before or haven't used in a very long time. We stopped wearing robes for every service, saving them for the big services throughout the year. This makes it easier for band members and we feel a little more casual.

Although sorting of anthems is stalled, the collection is contained only in one room and looks more organized. This year I found some moldy music in the closet, and, based on my lack of sneezing, I think the founder's room is mold-free now. Paper doesn't live forever. The anthem collection continues to need my attention for sorting and organizing, but it is currently in pretty good shape.

The integration of the new hymnal has been delightful. I'm happy to be using many of our familiar songs and slowly introducing songs that will become our new classics. For introits, preludes and postludes I almost exclusively use the hymnal and as well as utilizing this resource, it makes planning easy to tap into so many beautifully curated songs.

Submitted by Lynnann Rivas, Choir Director & Keyboardist

COMMUNITY LIFE COMMITTEE

ANNUAL REPORT 2023

The purpose of the Community Life Committee is to plan functions that will not only get us to know one another better, but also give us an opportunity to invite others so they can get to know us as well.

We are responsible for the Easter Breakfast, 5th Sunday Breakfasts, Pot-Luck Dinners with programs, and the Christmas Tea. We organize the Coffee Hour each Sunday following the worship service. And if there is a need for a reception following a funeral service, we are able to support the family wishes.

January 07	Pot Luck Luncheon to welcome Pastor Rick and Rose Admiraal.
February 1	Reception following Memorial Service for Richard Howell
February 4	Cake for new consistory members, Rex Ahrens and Joe Romanczyk
March 4	Pot Luck luncheon for Pastor Rick Installation
April 10	Men's Retreat served lunch
May 5	Farwell Pot Luck lunch for Bob and Dagmar Van Alstyne.
June 23	Welcome new members: Pastor Rick and Rose Admiraal, Kathy Inzana
	Sabrina Shust, Wendy Shust and David Van Slyke
August 10	Reception following Memorial Service for Bette Schmidt
September 7	Hosted lunch for Thriving Essentials Workshop
September 8	Farewell coffee hour for Jim and Laurie Raymond
September 15	Ice Cream Social thanking congregation for Greece Food Shelf donations
November 5	Pastor Appreciation Luncheon
December 6	Assist with Annual Meeting Pot Luck before meeting.
December 8	Christmas Tea

We, the members, have always been the support for Lakeview. From the first shovel ground-breaking, God has blessed us with men and women over these past 70 years to give of their time, talents, and gifts. We pray that the younger families will be drawn to our church so we may continue to serve this community by the lake for many years to come. If you would like to be a part of our Community Life Committee, please contact me.

God's Blessings, Sheila Williams

EDUCATION COMMITTEE

ANNUAL REPORT 2024

Sunday's Adult Study Group completed its study of the Book of Revelation in April. Class did not resume in September due to Don Montesano transferring to Sodus Reformed Church.

Men's Prayer & Study Group met on Saturday mornings during the winter months. This group was discontinued when Jim and Laurie Raymond moved to Florida.

Rev. Jim Crowley led the Men's Retreat at Lakeview on Saturday, April 20. He inspired all who attended with his presentation on God's grace.

Rose Admiraal led a ten-week Bible study "What's So Amazing About Grace?" by Philip Yancey. The group study motivated participants to be dispensers of grace who practice forgiveness in their daily lives.

Rose plans to start another study after Christmas but the topic has yet to be decided.

FINANCE COMMITTEE

ANNUAL REPORT 2024

The Finance Committee held monthly meetings which were usually the second Monday of the month in the Founders Room. Our meetings are open to anyone who would like to attend.

Some of our activities include:

- Monitor all income and expenses.
- Look for ways to improve the financial status.
- Make suggestions and recommendations to Consistory.
- Look for potential problems.
- Prepare the 2025 proposed budget.
- Attend Care Group Meeting(s).

Our congregation makes donations to our Monthly Missions. Lakeview donates an additional \$300 to the Monthly Missions from the Benevolence account. The Missions are determined by the Deacons.

We received \$12,185 in April, 2024, for roof repair from Preferred Mutual Insurance Company. It's included in our "Income" but is not meant for regular operating expenses

Information is compiled for presentation at the Annual Meeting.

Your 2024 Finance Committee,

Audrey Blocchi, Treasurer
Faye Cole
Debbie Gill
Julie Hettel
Joe Romanczyk, Consistory Representative
Linda Viney, Chairperson

GREECE ECUMENICAL FOOD SHELF

ANNUAL REPORT 2024

Lakeview's' awesome support of the Greece Ecumenical Food Shelf continued throughout 2024. We ended last year with an additional 119 pounds of food added to our December donations from our annual Advent Sacrifice, where many of us gave up one meal and used the cost of that meal to buy food to donate. This small sacrifice is always a great way to start the Christmas season.

We achieved another milestone in 2024 when we not only exceeded our August Challenge goal, but thanks to an anonymous donor, more than doubled it! The Maiden Lane site is well stocked with instant mashed potatoes thanks to our very generous donation of 2445 packages, which weighed in at 1000 lbs. It's always exciting to watch the Narthex fill, week by week, with our August focus item. We also love to witness the support we receive from our lake shore neighborhood in meeting our goal during our "drive in and drop off" Saturday. This year we had 18 people drop off over 100 packages of mashed potatoes. They all tell us they watch for our sign every summer.

Our monthly donations ranged from 104 lbs. in May (cereal and Jello which are light) to 275 lbs. in October when the Grandview Bunco Club added 2 boxes of food to our total. Our total of 10 months (Jan. thru Oct.) of donations equaled 2,947 lbs.

Thank you, Lakeview, for another awesome year of helping to feed those in need right here in our neighborhood. Your generous contributions continue to change lives by lending a helping hand to those who are going through rough times. We look forward to continuing this important mission in the coming year with your continued support.

Respectfully submitted,

Joan Marvin & Linda Viney Lakeview's' Representatives to the GEFS

LAKEVIEW LADIES

ANNUAL REPORT 2024

"For where two or three are gathered in my name, there am I in the midst of them" Matthew 18:20. This verse describes the Lakeview Ladies in 2024. Our attendance is low in number, but we know the Lord is with us as we are learning about the 12 Apostles. An average of 4 women have met 6 times in 2024 to study the lives of Peter, Andrew, James and John.

It would be great to have more women join us on the third Tuesday of most months from 10:00 AM - 12:00 noon to study and pray together.

With the help of many we were able to share the Upper Room Supper during Lent.

We are looking forward to enjoying the Christmas Tea with our Church and area Church women on Sunday, December 8. All women of all ages are invited to attend and bring a friend. If there are any questions, please talk to Dottie Mason.

Respectfully submitted,

Faye Cole

LIBRARY COMMITTEE

ANNUAL REPORT 2024

The Lakeview Library was cleaned and books were culled by the library committee in April of this year. This is an annual occurrence when the committee gets together in the library, and at the book case in the Narthex, to cull the books. The books that we don't keep are then put out for the church to take. The books that we keep are then dusted and put in order according to topic and/or author. When the job is done, the committee joins to enjoy lunch together in the Fellowship Hall.

We will soon be purchasing new books for the library.

The Library Committee:

Donna Tijou, Chair Sheila Wolf Marlene Morisson Kathy Inzana Charles Tijou

OUTREACH COMMITTEE

ANNUAL REPORT FOR 2024

Outreach started up under Charlie Tijou in March of 2024. Those in attendance in the spring were Charlie & Donna Tijou, Mat & Sheila Wolf, Diane Phelps, Mark & Debbie Gill, Julie Hettle, Jane Egan, Bill Foster, Sheila Williams, David Van Slyke, Pastor Rick & Rose Admiraal. We established a **mission statement**: "To share the love of Christ with our community." We discussed goals and visions for outreach. It was decided that a "Meet and Greet" should happen soon to introduce Pastor Rick & Rose to the community. This occurred on Sunday, April 21. The next event was a **spring clean-up** on Saturday, May 18 in cooperation with the neighborhood associations, town of Greece and the police department. Following this event, Charlie & Donna began having some health issues and resign from the committee.

In June Rose Admiraal accepted the position to chair outreach. Meetings began monthly and eventually landed on the first Thursday of each month. On August 13 we prompted a **Red Wings Game** and had more outsiders than church members! Later in August we hosted a **drive thru root beer floats** to anyone who stopped by. In September we encouraged the Congregational Renewal Leader Conference. On October 19 we hosted a **trunk or treat** in the parking lot. For December we are promoting and assisting **Salvation Army's Angel Tree** and **Mission Share's Christmas Hope and Thanksgiving meal delivery**.

Respectfully Submitted by Rose Admiraal, Chair Committee Members:

Rick Admiraal

Jane Egan

Bill Foster

Erin Gaylord

Mark & Debbie Gill

Julie Hettel

Diane Phelps

David Van Slyke

Sheila Williams

PRAISE TEAM

ANNUAL REPORT 2024

There have been a number of new songs added to our song list this year. We hope to continue bringing new music to this great congregation. Thank you to everyone who has participated.

And thank you to the congregation for their continuing support.

Respectfully submitted,

Kevin Griffith

Troop 18, Boy Scouts of America Serving youth of Greece New York

Chartered by: Lakeview Community Church 30 Long Pond Road Rochester, NY 14612



Boy Scout Troop 18 Annual Report 2024

This year the Troop is celebrating its 75th Anniversary and continuing attendance in the following: campouts, service projects, summer camp at Massawepie in the Adirondacks, and again being a vendor at the Hilton Apple Fest.

Advancement:

- With 2 months to go, 8 of 23 scouts have earned at least one rank (35%).
- Scouts have completed 12 Merit Badges this year.
- 2 Scouts have earned their Eagle Scout Rank. (1 additional will submit paperwork by mid-December).

Campouts:

-	District Klondike Derby held at Parma VFW Post	(Jan 26-28,
	2024)	
-	Troop Overnight Training at Troop 92 Lodge property	(Feb 24-25,
	2024)	
~	Troop Winter Campout at Camp Cutler (Leo Lodge)	(Mar 22-
	24, 2024)	
-	District Spring Rendezvous Camporee at Gates First Responder Park	(May 3-5, 2024)
_	Summer Camp at Massawepie – 4 scouts.	(July 14-20,
	2024)	
-	Fall Camporee at Big Boys Campground.	(Sept 20-22,
	2024)	
-	Challenge Trophy Camporee held at Camp Cutler.	(Oct 25-27,
	2024)	

Troop 18 will recharter for 2025 with 22 Scouts.

Based on "Journey to Excellence" metrics, Troop 18 has once again earned the Gold Level (highest level possible). Retention, adding new scouts, advancement, service projects, ... are included in this award.

The Troop is already looking forward to the new year and has scheduled summer camp next year at Massawepie Scout Camps.

Thank you to everyone at Lakeview Community Church for continuing to sponsor Troop 18!

NEW CUB SCOUT PACK 18!!!

We would also like to thank the Church for chartering a new Cub Scout Pack here at Lakeview Community! If you have a 5 - 10 year old boy or girl that is interested, contact Kelly Myers at Kelly.Myers@scouting.org.

Respectfully submitted, Stacey Cudzilo, Scoutmaster

WORSHIP COMMITTEE

ANNUAL REPORT FOR 2024

Worship Committee was chaired by Don Montesano from January - August . During his time as chair, he worked with the committee making sure Sanctuary decorations, music, lighting, sound and projection were ready for each service. He also supplied devotionals for the Lent season.

In November Rose Admiraal willingly decided to chair the worship committee. We as a committee will continue the work Don and others have set out to do in aiding the congregation in worship at each service.

Respectively Submitted by Rose Admiraal, Chair

Committee Members:

Kevin Griffith

Molly Ives

Diane Phelps

Lynnann Rivas

TREASURER'S REPORT ANNUAL REPORT 2024 As of October 31, 2024

Operating 2024 Budget Total = \$202,772

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Year-to-Date Operating Income Total \$132,159.45

Year-to-Date Operating Expense Total \$147,755.24

Operating Account Balance \$117,086.00

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Benevolence

Year-to-Date Benevolence Income Total \$4,526.00
Year-to-Date Benevolence Giving Total \$4,249.00

Benevolence Account Balance \$4,182.53

M&T Certificate (Savings & Investment) \$109,680.49

Total All Lakeview Accounts \$230,949.02

Respectfully submitted by Finance Committee

^{*}Includes \$12,185 received from Preferred Insurance Co. for roof repair damage.

Not meant for regular operating expenses.

Γ			Droposod	20
		2024	Proposed 2025	20
			Budget	
4 4 4	Church Insurance	Budget 3300	3400	
111		7350	7350	
112	Church Landscape (Yard/Snow/etc)			4666-666-666-666-666-666-666-666-666-66
113	Church Maintenance/Supplies	6100	6100	
114	Church Sewer Tax	1400	1000	
115	Church Utilities/Telephone	8000	9000	
116	Parsonage Maintenance	3000	1000	and of Prince and a second of Prince and A se
117	Parsonage Utilities	3600	1800	
118	Unused	0	0	
	Church Property Total	32750	29650	
120	Church Office Supplies/Pubs/Equip	2100	1500	
121	Church Office Equipment	1000	1500	MANUFACTURE AND
122	Church Copier Rental	3600	3600	
123	Protect My Ministry	300	0	
	Office Operations Total	7000	6600	
130	Community Life/Special Occasions	150	100	
131	Bank Service Charge	0	0	
132	Comm Education\$300/Library\$225	525	525	
133	Committee for Outreach	500	750	
134	Committee for Worship	500	250	
135	Denominational Assessments	10191	9179	
136	Music - Lakeview Praise Band	500	500	
137	Music/Organ/Piano Maintenance	1300	575	A1/10/10/10/10
138	Unused	0	0	
		0	0	
139	Unused			A CONTRACTOR OF THE CONTRACTOR
140	Kitchen Supplies/Coffee	750	500	
141	Consistory Discretion	0	0	Address of the
142	Unused	0	0	
145	Unused	0	0	and the second s
	Church Activities Total	14416	12379	
450	O + NA:- i- + /Due I- i El-t	075	750	
150	Guest Ministers/Preaching Elders	875	750	
151	Retirement	8624	8883	
152	Medical, Life Ins., Dental, Disability	27485	9200	
153	Cell Phone	720	720	
154	Professional Dev.	1700	1700	
155	Reimbursements	225	225	
156	Salary/Withholdings(SS/Medicare/Fed/State)	61998	63858	
157	Unused	0	0	
158	Mileage Reimbursement	750	500	
159	Health Savings Account	1500	4500	
	Ministerial Activity Total	103877	90336	
170	Employer Liabilities Portion	5000	3500	
171	Workers Comp Ins Employee	650	1800	
172	Staff - Choir Director (Lynnann R)	8735	8735	
173	Staff - Custodian	4800	4800	
174	Staff - Guest Organist (Donna P)	0	0	
175	Staff - Secretary	19200	19680	
176	Staff - Praise Band Leader	4444	4444	
177	Unused	0	0	
178	Bene-Care Payroll Invoice Charge	1900	1800	
179	Disability Insurance Employer	0	300	
	Payroll Activity Total	44729	45059	(2022 Budget \$107,154)
	Budget Total	202772	184024	(2023 Budget \$166,311)
				; (
				(2024 Budget = \$202.772)
	Revised112024 AnnualReportProposed2025Budget.xls	-d-V-1V-	///	(2024 Budget = \$202,772) (2025 Proposed Budget = \$184,024)

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